



# DODGEN AIRCRAFT

740 Grand St.  
Allegan, MI 49010

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March 22, 2007

Dear Chairman Clemente and members of the Committee:

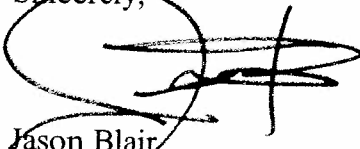
My name is Jason Blair and I am the owner of a flight school and maintenance facility at the Allegan Airport. We recently also expanded to include operations at a second site at the Hastings Airport. My company has 5 full time employees, over 15 part-time employees and several contract based flight instructors. We operate on a tight budget, and are not able to offer our employees any kind of retirement savings or 401k program.

The concept of House Bill 4135 which would allow the State to offer small businesses 401K and/or other retirement options is very appealing to my business. All of my staff members are under the age of 40, and I know very few of them currently invest in any retirement plans on their own. In addition, my industry sees flight instructors move from job to job relatively frequently. This program would allow them to invest as they wished without losing their retirement savings as they move jobs.

House Bill 4135 would allow my business to support my employees by giving them an opportunity to save for their retirement at relatively no cost to my business. This program would be a positive addition to my business and would help us attract quality employees by being able to offer them a retirement program. In the current economic climate of Michigan, we must find ways to help attract good employees back to our state. I am always looking for ways to improve my business and to make it more attractive not only to customers, but to my employees. If this program is approved by the legislature, I think it will have a positive impact on small businesses like mine throughout the state that cannot afford the costs of setting up a retirement program on their own.

I apologize for not being able to be present for the committee, but I strongly urge members to support House Bill 4135. I believe it is an important step down the road to revitalizing Michigan's economy.

Sincerely,



Jason Blair  
Owner

Phone: 269-673-4157  
Fax: 269-673-4157

Email: [Jason@dodgenaircraft.com](mailto:Jason@dodgenaircraft.com)  
<http://www.dodgenaircraft.com>